



## Opportunity for Journalist to promote vibrant, independent and quality media in Tanzania

The recently established Tanzania Media Fund ([www.tmf.or.tz](http://www.tmf.or.tz)) seeks to promote quality media with a particular focus on expanding investigative and public interest journalism. TMF will support media houses, editors and journalists to deepen their work and foster innovative learning. The Fund is funded by a multi-donor group and hosted by Hivos Tanzania.

TMF seeks a Tanzanian for the post of Programme Officer. Competitive remuneration and a challenging and creative work environment that promotes learning will be offered to the successful candidates.

TMF has particular values and expectations of its staff. We look for (a) commitment to critical media, social justice and human rights; (b) ability to be creative and imaginative; (c) desire to take initiative, reflect, learn and ask questions; (d) self-organizer and willingness to take on responsibilities; and (e) zero tolerance for corruption and adherence to the highest ethical standards.

### 1. Programme Officer

**Responsibilities:** Reporting to the Programme Manager, you will be responsible for the effective, timely and efficient implementation of the TMF grant-making component. You will contribute to strategy development of the grant component and be co-responsible for grant management and administration. You will cultivate effective and innovative relationships with potential grantees.

**Qualifications:** (a) A master's university degree (preferred) or at least a first degree in a relevant field, (b) At least 5 years working experience in the media sector and background in Journalism (c) Strong organisation and analytical skills, (d) Strong communication skills in both English and Swahili, and (e) Computer proficiency.

### The Application Process

Please send ALL of the following: (a) a cover letter clearly stating in 200 words or less why you want this job and consider yourself suited for it, (b) your salary history, (c) 2 letters of reference from non-relatives, (d) an updated CV which includes your complete contact details.

**Women and people with disabilities are particularly encouraged to apply.**

All applications must be received by **31 May 2009**. Interviews for short-listed candidates will take place in beginning of June.

Send applications to: Executive Fund Manager, TMF, P. O. Box 38266, Dar es Salaam or by email to [info@tmf.or.tz](mailto:info@tmf.or.tz). For more information see [www.tmf.or.tz](http://www.tmf.or.tz) or call TMF's Programme Manager on tel. 2601082.